

Data Processing Agreement (DPA)

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1. Parties

The Data Processor:

IKR A/S

VAT number: DK27185045

Tuse Næs Vej 7A

4300 Holbæk

Denmark

and

The Data Controller:

[Name]

[VAT number]

[Address]

[Postcode and city]

[Country]



2. Data Processing Agreement preamble

- 2.1 This Data Processing Agreement sets out the rights and obligations that apply to the Data Processor's handling of personal data on behalf of the Data Controller.
- 2.2 This Agreement has been designed to ensure the Parties' compliance with Article 28, subsection 3 of Regulation 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation), which sets out specific requirements for the content of data processing agreements.
- 2.3 The Data Processor's processing of personal data shall take place for the purposes of fulfilment of the Parties' End User Licence Agreement (EULA).
- 2.4 The Data Processing Agreement and the EULA shall be interdependent and cannot be terminated separately. The Data Processing Agreement may however without termination of the EULA be replaced by an alternative valid data processing agreement.
- 2.5 This Data Processing Agreement shall take priority over any similar provisions contained in other agreements between the Parties, including the EULA.
- 2.6 Four appendices are attached to this Data Processing Agreement. The Appendices form an integral part of this Data Processing Agreement.
- 2.7 Appendix A of the Data Processing Agreement contains details about the processing as well as the purpose and nature of the processing, type of personal data, categories of data subject and duration of the processing.
- 2.8 The Data Processing Agreement and its associated Appendices shall be retained in writing as well as electronically by both Parties.
- 2.9 This Data Processing Agreement shall not exempt the Data Processor from obligations to which the Data Processor is subject pursuant to the General Data Protection Regulation or other legislation.
- 2.10 Contractpedia is a service (brand) of IKR A/S.





3. The rights and obligations of the Data Controller

- 3.1 The Data Controller shall be responsible to the outside world (including the data subject) for ensuring that the processing of personal data takes place within the framework of the General Data Protection Regulation and the Danish Data Protection Act.
- 3.2 The Data Controller shall therefore have both the right and obligation to make decisions about the purposes and means of the processing of personal data.
- 3.3 The Data Controller shall be responsible for ensuring that the processing that the Data Processor is instructed to perform is authorised in law.





4. The Data Processor acts according to instructions

- 4.1 The Data Processor shall solely be permitted to process personal data on documented instructions from the Data Controller unless processing is required under EU or Member State law to which the Data Processor is subject; in this case, the Data Processor shall inform the Data Controller of this legal requirement prior to processing unless that law prohibits such information on important grounds of public interest, cf. Article 28, sub-section 3, para a.
- 4.2 The Data Processor shall immediately inform the Data Controller if instructions in the opinion of the Data Processor contravene the General Data Protection Regulation or data protection provisions contained in other EU or Member State law.





5. Confidentiality

- 5.1 The Data Processor shall ensure that only those persons who are currently authorised to do so are able to access the personal data being processed on behalf of the Data Controller. Access to the data shall therefore without delay be denied if such authorisation is removed or expires.
- 5.2 Only persons who require access to the personal data in order to fulfil the obligations of the Data Processor to the Data Controller shall be provided with authorisation.
- 5.3 The Data Processor shall ensure that persons authorised to process personal data on behalf of the Data Controller have undertaken to observe confidentiality or are subject to suitable statutory obligation of confidentiality.
- 5.4 The Data Processor shall at the request of the Data Controller be able to demonstrate that the employees concerned are subject to the above confidentiality.





6. Security of processing

6.1 The Data Processor shall take all the measures required pursuant to Article 32 of the General Data Protection Regulation which stipulates that with consideration for the current level, implementation costs and the nature, scope, context and purposes of processing and the risk of varying likelihood and severity for the rights and freedoms of natural persons, the Data Controller and Processor shall implement appropriate technical and organisational measures to ensure a level of security appropriate to the risk.

The above obligation means that the Data Processor shall perform a risk assessment and thereafter implement measures to counter the identified risk. Depending on their relevance, the measures may include the following:

- a) Pseudonymisation and encryption of personal data
- b) The ability to ensure ongoing confidentiality, integrity, availability and resilience of processing systems and services.
- c) The ability to restore the availability and access to personal data in a timely manner in the event of a physical or technical incident.
- d) A process for regularly testing, assessing and evaluating the effectiveness of technical and organisational measures for ensuring the security of the processing.
- The Parties' possible regulation/agreement on remuneration etc. for the Data Controller's or the Data Processor's subsequent requirement for establishing additional security measures shall be specified in the Parties' EULA.



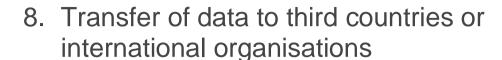


- 7.1 The Data Processor has the Data Controller's general consent for the engagement of subprocessors. The Data Processor shall, however, inform the Data Controller of any planned changes with regard to additions to or replacement of other data processors. The Data Controller shall on commencement of this Data Processing Agreement approve the engagement of sub-processors. More information about the Sub-Processors used by the Data Processor, including the complete list, can be found on the Legal section of the Website (https://www.contractpedia.com/index.php/contractpedia-legal/data-sub-processors/) where the document is also available as a downloadable PDF file. As our business grows, the sub-processors we engage may also change. If we start engaging new sub-processors or stop engaging others, the list of approved sub-processors will be updated accordingly.
- 7.2 The Data Controller shall on the commencement of this Data Processing Agreement specifically approve the use of the sub-processors for the processing described for that party. The Data Processor shall not be entitled without the Data Controller's explicit written consent to engage a sub-processor for 'different' processing than the one that has been agreed or have another sub-processor perform the described processing.
- 7.3 The Data Processor shall meet the requirements specified in Article 28, sub-section 2 and 4, of the General Data Protection Regulation in order to engage another processor (Sub-Processor).
- 7.4 The Data Processor shall therefore not engage another processor (Sub-Processor) for the fulfilment of this Data Processing Agreement without first informing the Data Controller.
- 7.5 When the Data Processor has the Data Controller's authorisation to use a sub-processor, the Data Processor shall ensure that the Sub-Processor is subject to the same data protection obligations as those specified in this Data Processing Agreement on the basis of a contract or other legal document under EU law or the national law of the Member States, in particular providing the necessary guarantees that the Sub-Processor will implement the appropriate technical and organisational measures in such a way that the processing meets the requirements of the General Data Protection Regulation.
 - The Data Processor shall therefore be responsible on the basis of a sub-processor agreement for requiring that the sub-processor at least comply with the obligations to which the Data Processor is subject pursuant to the requirements of the General Data Protection Regulation and this Data Processing Agreement and its associated Appendices.
- 7.6 A copy of such a sub-processor agreement and subsequent amendments shall at the Data Controller's request be submitted to the Data Controller who will thereby have the opportunity to ensure that a valid agreement has been entered into between the Data Processor and the Sub-Processor. Commercial terms and conditions, such as pricing, that do not affect the legal data protection content of the sub-processor agreement, shall not require submission to the Data Controller.
- 7.7 The Data Processor shall in his agreement with the Sub-Processor include the Data Controller as a third party in the event of the bankruptcy of the Data Processor to enable the Data Controller to assume the Data Processor's rights and invoke these as regards the Sub-Processor, e.g. so that the Data Controller is able to instruct the Sub-Processor to perform the erasure or return of data.



7.8 If the Sub-Processor does not fulfil his data protection obligations, the Data Processor shall remain fully liable to the Data Controller as regards the fulfilment of the obligations of the Sub-Processor.





- 8.1 The Data Processor shall solely be permitted to process personal data on documented instructions from the Data Controller, including as regards transfer (assignment, disclosure and internal use) of personal data to third countries or international organisations, unless processing is required under EU or Member State law to which the Data Processor is subject; in such a case, the Data Processor shall inform the Data Controller of that legal requirement prior to processing unless that law prohibits such information on important grounds of public interest, cf. Article 28, sub-section 3, para a.
- 8.2 Without the instructions or approval of the Data Controller, the Data Processor therefore cannot within the framework of this Data Processing Agreement:
 - a) disclose personal data to a data controller in a third country or in an international organisation
 - b) assign the processing of personal data to a sub-processor in a third country
 - have the data processed in another of the Data Processor's divisions which is located in a third country



9. Assistance to the Data Controller

- 9.1 The Data Processor, taking into account the nature of the processing, shall, as far as possible, assist the Data Controller with appropriate technical and organisational measures, in the fulfilment of the Data Controller's obligations to respond to re-quests for the exercise of the data subjects' rights pursuant to Chapter 3 of the General Data Protection Regulation. This entails that the Data Processor should as far as possible assist the Data Controller in the Data Controller's compliance with:
 - notification obligation when collecting personal data from the data subject notification obligation if personal data have not been obtained from the data subject
 - b) right of access by the data subject
 - c) the right to rectification
 - d) the right to erasure ('the right to be forgotten')
 - e) the right to restrict processing
 - f) notification obligation regarding rectification or erasure of personal data or restriction of processing
 - g) the right to data portability
 - h) the right to object
 - i) the right to object to the result of automated individual decision-making, including profiling
- 9.2 The Data Processor shall assist the Data Controller in ensuring compliance with the Data Controller's obligations pursuant to Articles 32-36 of the General Data Protection Regulation taking into account the nature of the processing and the data made available to the Data Processor, cf. Article 28, sub-section 3, para f.

This entails that the Data Processor should, taking into account the nature of the pro-cessing, as far as possible assist the Data Controller in the Data Controller's compliance with:

- a) the obligation to implement appropriate technical and organisational measures to ensure a level of security appropriate to the risk associated with the processing
- b) the obligation to report personal data breaches to the supervisory authority (Danish Data Protection Agency) without undue delay and, if possible, within 72 hours of the Data Controller discovering such breach unless the personal data breach is unlikely to result in a risk to the rights and freedoms of natural persons
- the obligation without undue delay to communicate the personal data breach to the data subject when such breach is likely to result in a high risk to the rights and freedoms of natural persons
- d) the obligation to carry out a data protection impact assessment if a type of processing is likely result in a high risk to the rights and freedoms of natural persons
- e) the obligation to consult with the supervisory authority (Danish Data Protection Agency) prior to processing if a data protection impact assessment shows that the processing will lead to high risk in the lack of measures taken by the Data Controller to limit risk
- 9.3 The Parties' possible regulation/agreement on remuneration etc. for the Data Processor's assistance to the Data Controller shall be specified in the Parties' EULA.





10. Notification of personal data breach

10.1 On discovery of personal data breach at the Data Processor's facilities or a sub-processor's facilities, the Data Processor shall without undue delay notify the Data Controller.

The Data Processor's notification to the Data Controller shall, if possible, take place within 36 hours after the Data Processor has discovered the breach to enable the Da-ta Controller to comply with his obligation, if applicable, to report the breach to the supervisory authority within 72 hours.

10.2 According to Clause 9.2., para b, of this Data Processing Agreement, the Data Processor shall

 taking into account the nature of the processing and the data available – assist the Data
 Controller in the reporting of the breach to the supervisory authority.

This may mean that the Data Processor is required to assist in obtaining the information listed below which, pursuant to Article 33, sub-section 3, of the General Data Protection Regulation, shall be stated in the Data Controller's report to the supervisory authority:

- a) The nature of the personal data breach, including, if possible, the categories and the approximate number of affected data subjects and the categories and the approximate number of affected personal data records
- b) Probable consequences of a personal data breach
- c) Measures which have been taken or are proposed to manage the personal da-ta breach, including, if applicable, measures to limit its possible damage





11. Erasure and return of data

11.1 On termination of the processing services, the Data Processor shall be under obligation, at the Data Controller's discretion, to erase or return all the personal data to the Data Controller and to erase existing copies unless EU law or Member State law requires storage of the personal data





12.Inspection and audit

- 12.1 The Data Processor shall make available to the Data Controller all information necessary to demonstrate compliance with Article 28 of the General Data Protection Regulation and this Data Processing Agreement, and allow for and contribute to audits, including inspections performed by the Data Controller or another auditor mandated by the Data Controller.
- 12.2 The Data Controller's inspection of sub-processors, if applicable, shall as a rule be performed through the Data Processor.
- 12.3 The Data Processor shall be required to provide the supervisory authorities, which pursuant to applicable legislation have access to the Data Controller's and Data Processor's facilities, or representatives acting on behalf of such supervisory authorities, with access to the Data Processor's physical facilities on presentation of appropriate identification.





13. The Parties' agreement on other terms

- 13.1 (Separate) terms relating to the consequences of the Parties' breach of this Data Processing Agreement, if applicable, shall be specified in the Parties' EULA.
- 13.2 Regulation of other terms between the Parties shall be specified in the Parties' EULA.



14. Commencement and termination

- 14.1 This Data Processing Agreement shall become effective on the date of both Parties' signature to the Agreement.
- 14.2 Both Parties shall be entitled to require this Data Processing Agreement renegotiated if changes to the law or inexpediency of the provisions contained herein should give rise to such renegotiation.
- 14.3 The Parties' agreement on remuneration, terms etc. in connection with amendments to this Data Processing Agreement, if applicable, shall be specified in the Parties' EULA.
- 14.4 This Data Processing Agreement may be terminated according to the terms and conditions of termination, incl. notice of termination, specified in the EULA.
- 14.5 This Data Processing Agreement shall apply as long as the processing is performed. Irrespective of the termination of the EULA and/or this Data Processing Agreement, the Data Processing Agreement shall remain in force until the termination of the processing and the erasure of the data by the Data Processor and any sub-processors.
- 14.6 Signatures.

On behalf of the Data Controller	On behalf of the Data Processor	
Name:	Name:	Jesper Zangenberg
Position:	Position:	CEO
Date:	Date:	29.06.2018
Signature:	Signature:	Fague Zanganbang



Appendix A: Information about the processing

The purpose of the Data Processor's processing of personal data on behalf of the Data Controller is:

 That the Data Controller is able to use Contractpedia system which is owned and managed by the Data Processor.

The Data Processor's processing of personal data on behalf of the Data Controller shall mainly pertain to (the nature of the processing):

• That the Data Processor makes available Contractpedia system to the Data Controller and hereby stores personal data about the Data Controller's users.

The processing includes the following types of personal data about the users (data subjects):

Name, title, email address, phone number. The Data Controller owns its data and is
responsible for it. The Data Controller can enter personal data for a person's record in
Contractpedia, such as but not limited to: picture, date of birth, ID, address, location,
department, work period, experience, education, languages, courses, interests, social media
links.

Processing includes the following categories of data subject:

Persons who have or have purchased subscription from the Data Controller.

The Data Processor's processing of personal data on behalf of the Data Controller may be performed when this Data Processing Agreement commences. Processing has the following duration:

 Processing shall not be time-limited and shall be performed until this Data Processing Agreement is terminated or cancelled by one of the Parties.





Contact us

If you have any questions about this Data Processing Agreement, please contact us at mail@contractpedia.com, or send mail to:

IKR A/S

Tuse Næs Vej 7A 4300 Holbæk Denmark